



Nurse Practitioner Job Description

What are We About:

At Patina, we believe everyone should have the opportunity to live their best lives and age with dignity. That's why we're reinventing primary care with an approach that's purpose-built for older adults and their families. Our care model is centered around the needs of the individual, and available right where they live, with comprehensive and convenient in-home and virtual care options. We enable our world-class team of clinicians and care team members with elegant, human-centered technology and tools, so they can spend more time doing what they do best: building trusted relationships and delivering great care.

Working at Patina is special. We respect each other, seek out and welcome others' perspectives, and push ourselves to grow and innovate so that we can deliver exceptional experiences to those we serve. We balance humility with confidence, and we're looking for change-makers who bring the heart and audacity to help us **profoundly improve the healthcare and aging experience for older Americans.**

What Makes You Uniquely Suited to work at Patina Healthcare

You are ready to make a real difference in the lives of seniors in the Greater Philadelphia area. You are over the moon about having a profound impact on the foundation of Patina's clinical delivery. You are a deeply compassionate clinician with a keen understanding of how to manage the nuances of home-based care delivery for seniors. You take pride in being a self-starter and in taking ownership of your patient panel.

You enjoy being in communication with the patients and families to educate them on medication usage, side effects, and general health and wellness. You thrive in a true team environment - working with Patina clinical team members and other clinicians to deliver the best care for the patient and his or her family - all in a friendly and respectable way.

You see the gaps in healthcare for Seniors and it makes you deeply frustrated. This is the role for someone who has an unbridled passion for revolutionizing healthcare. You want to meet the patient and their caregivers' physical and psychosocial needs, with support of a world class interdisciplinary team consisting of primary care providers, nurses, behavioral health providers, clinical pharmacists, and other health professionals as appropriate.

What you Get to Do:

- You will help lead the patient care for a panel of older adults, collaborating with a Physician, Health Champion, and Behavioral Health Specialist in order to provide high-quality, patient-centered, team-based care.
- You will conduct home-based visits with the virtual assistance of Patina Primary Care Physician

- You will conduct follow-up visits virtually with the patients and their caregivers utilizing Patina's patient applications
- You will gather patient histories; conduct physical exams; diagnose common geriatric conditions; and develop and implement treatment plans given the patient's goals of care and current condition.
- You will participate in a rotation of phone-based on-call coverage for after-hours support of Patina patients
- You will work with a unique Electronic Medical Record (EMR) and separate care team application to efficiently and thoroughly document diagnoses, create proactive longitudinal care plans, and coordinate with your team.
- You will participate in daily team huddles and weekly interdisciplinary rounds to seamlessly collaborate on care for Patina patients.
- Comfortable with being a clinical leader and sharing creative approaches with Clinical Leaders
- Continue to be an expert practitioner in clinical practice including whole-person primary care, integrating core geriatric principles, assertive co-management of specialty, acute and post-acute care, shared decision making, etc.
- You will aid in developing, implementing, and coordinating a system of patient care delivery that encourages communication, teamwork, positive outcomes, high quality care, patient satisfaction, and proper application of resources to inspire each Senior to take charge of their life and health.

What is Required:

- 3 years of experience providing primary care to the Senior population
- At Least 1 year of experience with providing care in a home or mobile setting
- An active unrestricted Nurse Practitioner license in Pennsylvania
- Comfortability with a potentially 100% local travel, mileage reimbursement is included
- A current and active driver's license
- Access to reliable transportation to visit patient with the minimum state required liability auto insurances is required
- Possession of DEA registration or eligibility required
- CPR and BLS are required for this position
- Participating in continuing education as required by the Board of Nursing
- Familiarity navigating modern healthcare technology and eager to adopt products suited for a comprehensive care model

What Would be Great to Have:

- Previous experience with piloting an in-home clinical program
- A great relationship and understanding of the Philadelphia market
- ACLS is preferred
- Worked in a startup that's grown from 20->100 employees.

Location:

Greater Philadelphia Area. This role is a blend of field-based care and virtual visits to be conducted in the home or in Bala Cynwyd headquarters.

Physical Requirements:

- Ability to lift 30-pound bag in and out of care and up and down stairs as needed
- Ability to navigate stairs and a variety of dwelling conditions and configurations
- Ability to sit, stand and kneel as needed to perform physical assessment

What are the Advantages:

- Amazing mission-based culture with a team of less than 50
- Medical, Dental, & Vision Insurance
- Competitive PTO
- An environment where you can learn, grow your skills, financial wellness, and change the world.

Patina is an equal opportunity employer and values diversity. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

For more information, please contact Talent at talent@patinahealth.com