Software Engineer

What are We About

At Patina, we believe everyone should have the opportunity to live their best lives and age with dignity. That's why we're reinventing primary care with an approach that's purpose-built for older adults and their families. Our care model is centered around the needs of the individual, and available right where they live, with comprehensive and convenient in-home and virtual care options. We enable our world-class team of clinicians and care team members with elegant, human-centered technology and tools, so they can spend more time doing what they do best: building trusted relationships and delivering great care.

Working at Patina is special. We respect each other, seek out and welcome others' perspectives, and push ourselves to grow and innovate so that we can deliver exceptional experiences to those we serve. We balance humility with confidence, and we're looking for change-makers who bring the heart and audacity to help us **profoundly improve the healthcare and aging experience for older Americans.**

What Makes You Uniquely Suited to This Role

You believe that technology can bring out the best in us as teams and as providers of healthcare. You have a knack for delighting others (especially non-technical users) by helping them solve problems through technology, making the complicated simple, and connecting their needs to solutions in a positive way. You enjoy solving complex and often ambiguous problems as part of a highly skilled team.

What You Get to Do

At Patina, we view the technology experience of our internal team of clinicians, healthcare operations staff and support staff as a key component of how we attract and retain the best talent engaged in our mission. Collaborating with product, design, clinical, and research experts you will be empowered to architect and implement that experience from the ground up. You will directly influence the tech stack we build upon.

- Be a pivotal member of fast-paced, agile team eager to build the best experience for our patients and providers
- Provide technical leadership throughout the technical design and execution process
- Own end-to-end feature releases and platform enhancements
- Contribute across the full stack of our platform from the database to the frontend
- Design with a security-first approach to ensure integrity of healthcare data
- Set the tone and direction for the engineering organization

- Build core foundation of new green field product
- Knack for writing clean, readable and testable code

What is Required

- 4 years experience in creating impactful, scalable, secure and reliable solutions
- Proven experience in data architecture and designing efficient and scalable data models
- Experience building applications using Typescript, microservices, modern frameworks and leveraging AWS services such as Lambda, DynamoDb, Redshift and Fargate
- Solid understanding of overall AWS security services like KMS, IAM etc.
- Experience working in a startup environment and a growing team
- Experience in CI/CD release automation and deployment
- Experience working in a regulated industry, such as healthcare, would be a bonus

What Patina Offers

- Amazing, mission-based culture, with a highly talented team of less than 50
- Remote work
- Medical, Dental, & Vision Insurance
- Competitive PTO
- Compensation in cash and equity in a start-up backed by top tier VCs
- An environment where you can learn, grow your skills, financial wellness, and change the world.

Patina is an equal opportunity employer and values diversity. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

For more information, please contact Talent at talent@patinahealth.com