



Patina Nurse Champion

The upshot: This is a truly unique opportunity to transform in-home primary care for adults 65+ in a team oriented, value-based care environment that empowers you to create meaningful relationships with patients, and practice with joy.

What are We About:

At Patina, we believe everyone should have the opportunity to live their best lives and age with dignity. That's why we're reinventing primary care with an approach that's purpose-built for adults 65+ and their families. Our care model is centered around the needs of the individual, and available right where they live, with comprehensive and convenient in-home and virtual care options. We enable our world-class team of clinicians and care team members with elegant, human-centered technology and tools, so they can spend more time doing what they do best: building trusted relationships and delivering great care.

Working at Patina is special. We respect each other, seek out and welcome others' perspectives, and push ourselves to grow and innovate so that we can deliver exceptional experiences to those we serve. We balance humility with confidence, and we're looking for change-makers who bring the heart and audacity to help us **profoundly improve the healthcare and aging experience for older Americans.**

What Makes You Uniquely Suited to work at Patina Healthcare

You are ready to make a real difference in the lives of adults 65+ in the Greater Philadelphia area. You are over the moon about having a profound impact on the foundation of Patina's clinical delivery. You are a deeply compassionate clinician with a keen understanding of how to manage the nuances of home-based care delivery for adults 65+. You take pride in being a self-starter and in taking ownership of your patient panel.

You enjoy being in communication with the patients and families to educate them on medication usage, side effects, and general health and wellness. You thrive in a true team environment - working with Patina clinical team members and other clinicians to deliver the best care for the patient and his or her family - all in a friendly and respectable way.

You see the gaps in healthcare for adults 65+ and it makes you deeply frustrated. This is the role for someone who has an unbridled passion for revolutionizing healthcare. You want to meet the patient and their caregivers' physical and psychosocial needs, with support of a world class interdisciplinary team consisting of primary care providers, nurses, behavioral health providers, clinical pharmacists, and other health professionals as appropriate.

What you Get to Do:

- You will provide best in care, informed by geriatric principles and rooted in respect for patients and their family's unique ability to lead their own care.
- You will provide predominantly in-home, and as needed virtual, primary care services under the direction of primary care practitioners and in partnership with a multidisciplinary team of health champions, nurse practitioners, behavioral health specialists, and Physicians.
- You will gather patient histories and conduct physical exams and be the in-home “eyes and ears” conducting nursing assessments that will inform Patina PCPs and will shape the overall care plan and experience for patients.
- You’ll help patients and their caregivers implement care plans developed with PCPs, health champions, and BHS. You’ll help the team adapt care plans based on patient and caregiver response.
- You will work with Patina’s Electronic Medical Record (EMR) to efficiently and thoroughly document assessments, progress along care plans, and coordinate with your team.
- You will participate in daily team huddles and weekly interdisciplinary rounds to participate in the care of Patina patients.
- You will be an expert nurse including whole-person nursing care, integrating core geriatric principles, acute and post-acute care, shared decision making, etc.
- You will provide skilled primary care nursing services including medication administration, wound care, therapeutic treatments, and skilled teaching as ordered and indicated.
- You will aid in developing, implementing, and coordinating a system of patient care delivery that encourages communication, teamwork, positive outcomes, high quality care, patient satisfaction, and proper application of resources in order to inspire each Senior to take charge of their life and health.
- You will provide advice and emotional support to patients and their family members.
- You will participate in cross coverage with the Virtual Nurse Champion, working with a team of Health Champions to conduct virtual primary care, reinforce education, help patients meet their goals, etc from our office.

What is Required:

- 5+ years nursing experience
- A current unrestricted Registered Nurse license in Pennsylvania
- Comfortability with potentially 100% local travel across the Greater Philadelphia area mileage reimbursement is included
- A current, unrestricted, and active driver’s license
- Access to reliable transportation to visit patient with the minimum state required liability auto insurances
- Previous experience in nursing or other medical fields
- Familiarity with medical software and equipment
- Ability to build rapport with patients
- Strong problem solving and critical thinking skills
- Ability to thrive in a fast-paced environment

- BLS from American Heart Association are required for this position
- Participating in continuing education as required by the Board of Nursing
- To be fully vaccinated against COVID - 19 by start date, this includes a booster shot(s) when eligible

Physical Requirements:

- Ability to lift 30 pound bag in and out of care and up and down stairs as needed
- Ability to navigate stairs and a variety of dwelling conditions and configurations
- Ability to sit, stand and kneel as needed to perform physical assessment

What Would be Great to Have:

- Wound Care Experience
- 1+ years of experience in a Home Health setting
- IV Certification
- A great relationship and understanding of the Philadelphia area
- Experience in start-up or fast growing and dynamic organization

Location:

Greater Philadelphia Area. This role is a predominantly home-based care role, with a blend of virtual care as needed.

What Patina Offers

- Amazing, mission-based culture, with a highly talented and fast growing team
- Remote work flexibility
- Medical, Dental, & Vision Insurance
- Competitive PTO
- 12-week Paid Parental Leave
- Compensation in cash and equity in a start-up backed by top tier VCs
- An environment where you can learn, grow your skills, financial wellness, and change the world.

Patina is an equal opportunity employer and values diversity. We do not discriminate based on race, religion, color, national origin, gender, sexual orientation, age, marital status, veteran status, or disability status.

For more information, please contact Talent at talent@patinahealth.com